



STATE MATTERS

Constitution is Amended

Law No. 046/2020 of 11 January 2021, promulgated by the Head of State by means of Decree No. 0002/PR of 11 January 2021, has amended the Constitution. Most amendments concern the Presidency. The Constitution now includes principles on the continuity of State institutions in the event of the temporary unavailability of the President, vacancy of power and inability to hold elections. The amended Constitution also contains new articles on immunity against prosecution, and the Presidential appointment of Senators.

ENVIRONMENT

Environmental Auditors Subject to Licensing

Orders No. 001/MEFMEPDPAT/SG/DGEPN and No. 002/MEFMEPDPAT/SG/DGEPN of 11 January 2021 require legal or natural persons carrying out environmental consulting or evaluations in Gabon to obtain an authorization from the Ministry of Environment, following the approval of a Technical Commission.

LABOR

New Working Hours

Decree No. 0028/PR/MEFPTFP of 29 January 2021 has amended the weekly working hours, and established an 8-hour work day (from 07:30 AM to 4:30 PM, with a one-hour break). Certain sectors, however, remain subject to specific rules.

TRADE

New Rules for Subcontracting

Ordinance No. 003/PR/2021 of 26 January 2021 established rules on subcontracting. This Ordinance includes several provisions on the bidding and contract negotiation process for companies seeking to use subcontractors, as well as on the obligations of each party.

MINING

Rules on Local Content Projects Issued

Decree No. 0023/PR/MGPM of 22 January 2021 defined rules governing local development initiatives in the mining sector. This Decree details the obligations applicable to mining operators implementing Corporate Social Responsibility (CSR) projects, including with respect to the CSR Fund.

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